Community Heights Church

Job Description

Job Title: Discipleship Pastor

Overview

The main focus of this position will be to oversee and implement discipleship ministries and programs at our church. This will involve working with and develop leaders of all different age groups. We have nursery leaders, children’s leaders, youth leaders, and small group leaders. Basically, we are looking for someone who will provide leadership in our disciple-making processes.

The Discipleship Pastor will concentrate on leadership development, curriculum selection, program planning, and organizational management.

Other duties will include: working in mission planning, preaching on Sunday mornings periodically, conducting “New Member” classes, routine administrative responsibilities, and working with the Lead Pastor to help support and carry out the mission of our church.

Job Demands

* 35-40 hours per week
* Invest in our leaders involved in discipleship. (Small Groups, Youth, Children’s Church, etc.)
* Provide ideas, education, and recommend training and resources for our leaders.
* Lead our adult small group ministry initiatives.
* Establish a discipleship structure and process that best fits our church needs and strengths.
* Serve on the teaching team with the Lead Pastor to plan sermon series and be prepared to preach routinely.
* Work in mission planning as we focus on fulfilling the Great Commission.
* Participate in providing pastoral care for our members.
* Other duties as assigned by the Lead Pastor.

Qualifications

* (Required) Have a relationship with Jesus Christ and baptized by water immersion.
* (Required) Meet character qualifications as listed in 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-3.
* (Required) Have a clear and convicting calling to be a pastor.
* (Required) Be willing to be a continuous learner through training/education.
* (Preferred) Previous pastoral or ministry experience.
* (Preferred) Formal post-secondary education, especially in the following areas: seminary, business, or education.